

St Helen's Boulevard, Carlton Road, Barnsley, South Yorkshire S71 2AY  
Tel: 01226 291133 Fax: 01226 779244 www.springwelllearningcommunity.co.uk

Ref:	SLC/DGS	Enquiries to:	Springwell Learning Community
		Tel:	01226 291133
Date:	24 February 2020	Email:	Springwell@springwellacademies.co.uk

Dear Parents and Carers,

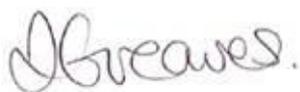
I am writing to let you know that we are currently in a consultation process to restructure our staff team. This was a decision made after very serious consideration by the Governing Body, resulting from the ongoing impact of a shortage in funding from the Government over the last few years. At the same time, however, it is an opportunity to ensure that the school's workforce remains fit for purpose and most ably equipped to meet the needs of our changing school population.

In order to move the school forward we have to save a substantial amount of money and a restructure is the only way we will be able to bring about the necessary change. As you are aware, we greatly value the work of our hard-working and dedicated school staff, however, we cannot sustain our current staffing arrangements. In overall terms the number of staff will remain more or less the same, but the number of staff undertaking different roles will change. At present, because we are still in the consultation process, I can't give you specific information about how this will look, but as soon as the process ends and clarity on specific roles is available, we will of course share this with you.

We are determined to ensure that staff across the school are best placed to maximise the impact for our children and that Springwell LC remains the outstanding School that lies at the heart of Barnsley's SEND community. Our role is and will remain, to ensure that all children progress and reach their full potential, where they are offered a variety of opportunities and are developed into happy, well-rounded young people.

Can I take this opportunity to thank you for your continued parental support for Springwell Learning Community as we continue our journey together.

Best wishes



**Diane Greaves**  
**Interim Executive Principal**

Mrs D Greaves  
Interim Executive Principal

Ms V Watts  
Associate Executive Principal